This current privacy policy is issued in accordance with Art. 13 of Regulation EU 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and in respect of the laws on personal data processing and on the free movement of such data.

**Data Controller**
Politecnico di Milano - Director General, delegated by the pro-tempore Rector – contact: dirgen@polimi.it

**Internal Data Processor**
Dr Alessandra Moroni, Head of Human Resources and Organisation, Piazza Leonardo Da Vinci 32, Milan (MI) - Tel. 02 23992153, e-mail alessandra.moroni@polimi.it.

The personal data will be processed by other authorised parties who will receive instructions for that purpose under current legislation.

**Data Protection Officer and contact details**
Email: privacy@polimi.it

**Data processing purposes, legal basis, data categories and retention period**
For the purposes of applying the relevant European and national legislation (Reg. 2016/679, hereafter, Regulation), we inform you that your personal data will be used for the following purposes:

<table>
<thead>
<tr>
<th>Data processing purposes</th>
<th>Legal basis of processing</th>
<th>Personal data categories</th>
<th>Personal data storage period</th>
</tr>
</thead>
</table>
| **Purpose 1**           | Public interest (Art. 6, paragraph 1, letter e) of the EU Regulation). | - Identification data  
- Personal details  
- Email address and work telephone number;  
- Relevant facility | 36 months |
| Registration and participation in training activities. |                          |                          |                             |
| **Purpose 2**           | Public interest (Art. 6, paragraph 1, letter e) of the EU Regulation). | - Identification data  
- Personal details  
- E-mail addresses  
- Relevant facility | 36 months |
| Participation in training initiatives and practical exercises electronically and online. |                          |                          |                             |
### Purpose 3
Statistical purposes, storage and archiving.

<table>
<thead>
<tr>
<th>Nature of the data</th>
<th>The provision of data is mandatory. Refusal to provide the data makes it impossible to carry out the intended purposes.</th>
</tr>
</thead>
</table>

### Special categories of data
Any personal data belonging to special categories under Art. 9 of the Regulation, such as:
- personal data relating to the employment relationship;
- are processed, for the purpose indicated in the table, to allow the data subject:
  - to use the services of Politecnico di Milano based upon the declared requirements;
  - to obtain contributions and study scholarships;
  - for career management.

### Processing methods
Processing for the above purposes may be carried out on paper and digitally, manually or with electronic tools.
The data are stored in paper archives for the processing duration and in digital format indefinitely based upon the obligations of transparency and proper functioning of the public administration.
Duly authorised persons are entitled to access the data acquired for the aforementioned purposes.
In particular, the Data Controller will process, even in an automated manner, the data provided, starting from the delivery of the programme and activities related to the conduct of training, related to the professional career and exclusively for the purposes related to the performance of institutional duties of public interest for which it is responsible.

### Categories of Recipients
In relation to the indicated purposes, the data may be communicated to Cyber Guru or they may be communicated to companies and/or persons, both in Italy and abroad, that provide services, even external, on behalf of the Data Controller.
The supplier Cyber Guru will receive the personal data processed exclusively for the purposes indicated and expressed in the contract and will be appointed as an external data processor under Art. 28 of the EU Regulation.

In particular, your personal data may also be communicated to other public administrations, even anonymously, if they need to process the data for any procedures under their own institutional remit, as well as to all public parties to which, in the presence of the respective conditions, the communication is required mandatorily by provisions of European law, standards or regulations, as well as insurance bodies in relation to claims for any accidents that may occur.

**Transfer to non-EU countries or International Organisations**

The personal data shall be processed by the Data Controller within the European Union. Should it become necessary, for technical and/or operational reasons, to make use of parties located outside of the European Union, or should it become necessary to transfer some of the data collected to technical systems and services managed in the cloud and located outside of the European Union, the processing shall be regulated in accordance with the provisions of Chapter V of the Regulation and authorised on the basis of specific decisions by the European Union. All necessary precautions shall therefore be taken in order to guarantee the maximum protection of personal data, basing the transfer: a) on adequacy decisions of the recipient third countries expressed by the European Commission; b) on adequate guarantees expressed by the third party recipient pursuant to Art. 46 of the Regulation; c) on the adoption of Binding Corporate Rules (BCRs).

**Rights of the data subjects**

As the data subject, you may at any time ask the Controller for:

- confirmation of the existence or your personal data;
- access to your personal data and related information; correction of inaccurate data or supplementation of incomplete data; erasure of your personal data (under one of the conditions indicated in Art. 17, paragraph 1 of the Regulation and in compliance with the exceptions provided for in paragraph 3 of the same article); restrict the processing of your personal data (under one of the cases indicated in art. 18, paragraph 1 of the Regulation), transformation into anonymous form or block on data processed in violation of the law, including data whose storage is no longer necessary for the purposes for which they were collected or processed;

As data subject, you have the right to partly or fully object:

- on legitimate grounds, to the processing of your personal data, even if it is relevant for the purpose for which the data was collected;

These rights can be exercised by contacting privacy@polimi.it.

If you believe that your rights have been violated by the data controller or a third party, you may lodge a complaint with the Data Protection Authority, or another relevant supervisory authority under the Regulation.