

## **Disability Strategy**

As Reuniwatt, we are committed to aligning our business practices with the European Strategy for the Rights of Persons with Disabilities 2021-2030. We have formalized a comprehensive disability strategy, we recognize the importance of disability inclusion and are taking steps to support businesses that actively engage in the employment of persons with disabilities.

Our intentions are as follows:

1. Develop an inclusive workplace culture that values diversity and promotes equal opportunities for all individuals, including those with disabilities
2. Implement accessible recruitment processes and provide reasonable accommodations to ensure equal access to employment opportunities
3. Commit to regular evaluation and improvement of our disability inclusion efforts

We believe that by taking these steps, we can contribute to a more inclusive economy and society while benefiting from the diverse talents and perspectives of persons with disabilities.

Paris, 28/11/2024

Nicolas SCHMUTZ, President of Reuniwatt SAS