



**Rep. no. 2067 Prot. no. 20783**

**Date: 30 July 2012**

**Title I Class 3**

**UOR AG**

## **POLITECNICO DI MILANO**

### **THE RECTOR**

HAVING REGARD TO Lgs. D. no. 165 issued on 30 March 2001, "General regulations governing the regulation of employment by public authorities" as amended;  
HAVING REGARD TO Law no. 240 issued on 30.12.2010, "Rules on organization of Universities, academic staff and recruitment, as well as enabling Government to enhance the quality and efficiency of the university system", specifically art. 9 "Bonus Fund", as amended;  
HAVING REGARD TO the current Statute of the Politecnico di Milano;  
HAVING REGARD TO the current General University Regulations;  
HAVING REGARD TO the University's current Regulations for Administration, Finance and Accounting;  
HAVING OBTAINED the favourable opinions expressed by the Academic Senate and the Board of Governors, during their respective meetings on 16 and 24 July 2012, in relation to the proposal to issue Regulations governing the University Bonus Fund for professors and researchers;

#### **HEREBY DECREES**

##### **Art. 1**

For the reasons given in the preambles, the Regulations governing the University Bonus Fund for professors and researchers, are hereby issued.

#### **Regulations governing the University Bonus Fund for professors and researchers**

##### **Art. 1**

###### **Purposes and scope of application**

1. These Regulations govern the establishment and mode of use of the University Bonus Fund for full-time professors and researchers, hereinafter Fund, in accordance with art. 9 of Law no. 240 issued on 30.12.2010.

##### **Art. 2**

###### **Establishment of the Fund**

1. The Fund at Politecnico level is established with resources originating:
  - a) from the non-allocation of three-yearly salary increments to University professors, in accordance with art. 6, paragraph 14, last sentence, of Law no. 240 issued on 30.12.2010;
  - b) from the sums allocated by the Ministry, in accordance with art. 9, paragraph 1, second sentence, of Law no. 240 issued on 30.12.2010;
  - c) from the remuneration for services, if any, provided by professors without the University's authorisation, under art. 53, paragraph 7 of Lgs. Decree 165 issued on 30.03.2001.

2. In accordance with art. 9 of Law 240/2010, the Fund may be supplemented by public and private funding or University resources that may include a portion of income for services carried out for third parties, established every year by the Board of Governors, after hearing the Academic Senate.
3. The Board of Governors, after hearing the Academic Senate, establishes every year the amount of resources reserved to assignments of interest to the University and to non-departmental Units. The residual amount is divided between Departments for assignments of departmental interest and any bonuses.

### **Art. 3**

#### **Use of the Fund for specific assignments**

1. The Fund is designed to provide an additional remuneration to full-time professors and researchers for engagements, research/teaching/management activities that are the subject of specific assignments, provided no other indemnity or remuneration is already paid therefor.
2. The assignments must concern activities, functions or specific projects that do not fall within the recipients' tasks and official duties.
3. Assignments relating to teaching activities cannot concern the assignment of teaching courses or supplementary teaching activities.
4. The types of assignments that can be given for additional teaching and research activities, are established by the Academic Senate at the proposal of the Rector.
5. The types of management activities that can be assigned are established every year by the Board of Governors at the proposal of the Rector.
6. Professional activities cannot be assigned according to the procedures referred to in these Regulations.

### **Art. 4**

#### **Procedure for the assignment of activities of interest to the University**

1. The Rector, also on the recommendation of the Deans of Schools, Heads of Departments, Campus Vice Rectors, submits reasoned proposals to the Board of Governors for the assignment of activities of interest to the University.
2. The assignment proposals must include information on the financial cover of the corresponding remunerations and must specify how results will be assessed.
3. The resolution of the Board of Governors will be followed by a decree issued by the General Director.

### **Art. 5**

#### **Procedure for the assignment of activities of interest to Units**

1. The assignment proposals, including the corresponding remunerations, are put forward by the Rector at the proposal of the Deans of Schools, Heads of Departments, Campus Vice Rectors, subject to a prior resolution of the collegial body.
2. The Rector, after checking that the proposals are reasonable, submits them to the Board of Governors.
3. To this end, the Units may supplement the Fund referred to in art. 2 with self-financing, where compatible.
4. The assignment proposals must include information on the financial cover of the corresponding remunerations and must specify how results will be assessed.
5. The resolution of the Board of Governors will be followed by a decree issued by the General Director.

### **Art. 6**

#### **Mode of use of the Bonus Fund**

1. Subject to the prior definition of specific Regulations, Departments may use their own amount of the Fund, possibly supplemented with the resources referred to in art. 5 above, to develop the quality of teaching and research via the establishment of specific awards.
2. These awards will have the primary objective of developing the work of young researchers.
3. The Regulations indicated in paragraph 1 above are approved by a resolution of the Academic Senate.

#### **Art. 7**

##### **Procedure for the granting of additional remuneration for the acquisition of third party contracts**

1. In accordance with art. 9, paragraph 1, second and third sentence, of Law no. 240 issued on 30.12.2010, additional remuneration may be granted to professors, researchers and technical-administrative staff who have contributed to acquiring third party contracts or private funding, according to the resources allocated to the Fund, even supplemented as under art. 5 of these Regulations, and which do not derive from public funding. Such contribution to contract acquisition must be suitably reasoned.
2. The proposals to pay such additional remuneration are made by the Rector, also at the proposal of the Directors, Deans of Schools, Heads of Departments, Campus Vice Rectors, subject to a prior resolution of the collegial body.
3. The Rector, after checking that the proposals are reasonable, submits them to the Board of Governors.
4. The resolution of the Board of Governors will be followed by a decree issued by the General Director.

#### **Art. 8**

##### **Procedure for payment of remuneration**

1. The remuneration is paid upon completion of the assignment and following the verification and certification of the corresponding results by the assignment proposer.
2. The remuneration for the acquisition of contracts is paid after collecting the contractual amount.
3. All remunerations referred to in these Regulations are subject to social security and welfare deductions in line with salaried employment.

#### **Art. 9**

##### **Entry into force of the Regulations**

1. These Regulations go into force from the day following the date of enactment of the Rectoral Decree.

THE RECTOR  
Signed Prof. Giovanni Azzone